

Serious Insights LLC

COLLABORATION IN A TIME OF QUARANTINE

AGENDA







DECISIONS COMPANIES NEED TO MAKE



TAKING CONTROL: WHAT WORKERS SHOULD BE ASKING



COLLABORATION COACHING



WHERE WE WERE MARCH 2020

44M
Daily Users

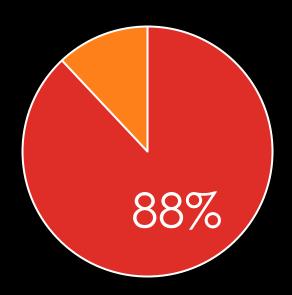


March 19, 2020

12.5M Simultaneous Users



March 26, 2020

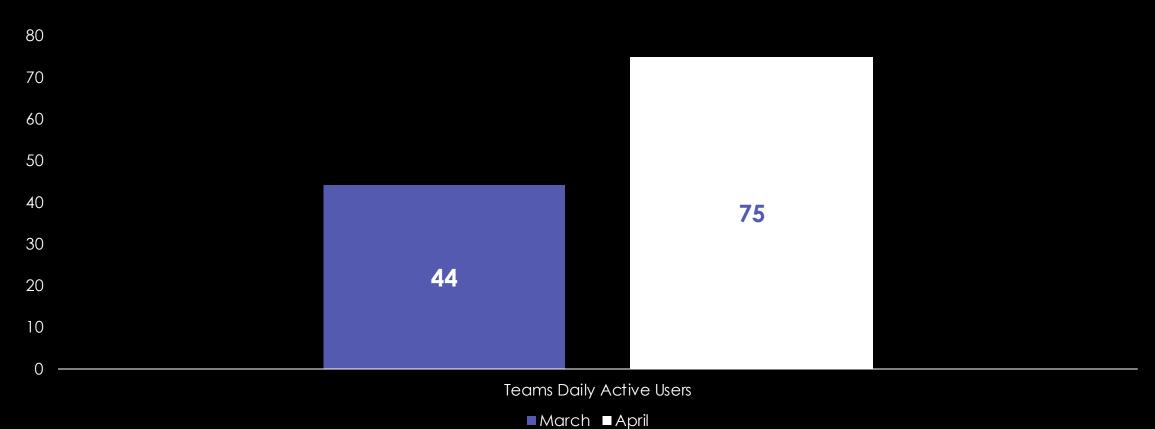


Organizations encouraging or requiring work form home





MICROSOFT TEAMS GROWTH



DECISIONS COMPANIES NEED TO MAKE

PREPARING YOUR TEAMS FOR REMOTE WORK







Tools

- Decide on tools to use.
- Simplify the number of tools where possible.
- Adopt automated scheduling techniques.

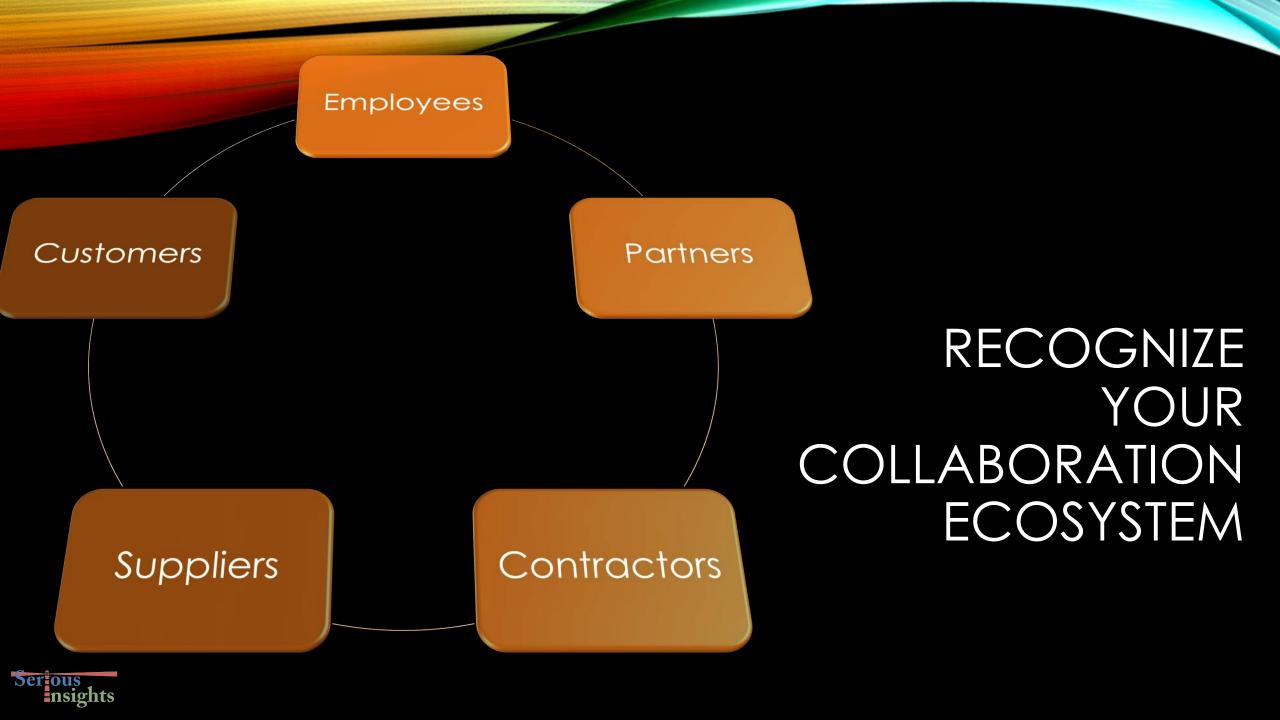
Practice

- Master your collaboration apps.
- Converge on virtual escalation and conflict resolution approaches.
- Reimagine key performance indicators.
- Advise on security needs for those working from home.

Process

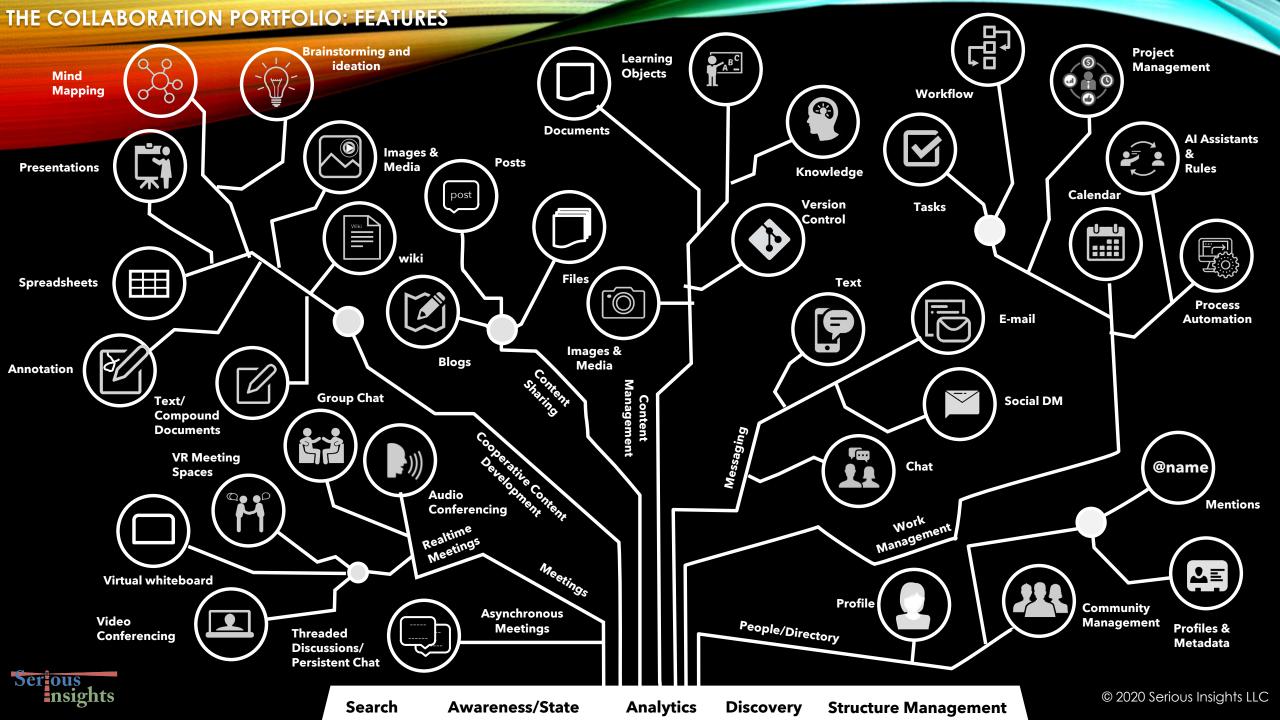
- Select which tools support which processes.
- Reward good collaboration behavior.





WHAT YOU NEED TO KNOW





THE QUESTIONS YOU NEED ANSWERED





Tools

- Which tools for what?
- Where does my stuff go?
- What if I need help with a tool?



Context

- What am I working on?
- What are others working on?



Processes

- How do I communicate with my team?
- What is the best channel for private communications?
- Are there guidelines or policies for remote work?
- How should we reconcile disagreements?



Management

- How will my performance be measured?
- Is there a community of practice focused on remote work? How do I join?

TEN REASONS A CONFERENCE CALL IS BETTER THAN A VIDEO CONFERENCE



You don't have to spruce yourself up and be "camera" ready.



You can do other work (multi-task) and not feel guilty because other people are watching.



You can look out a window or at a nice piece of art, and not at a screen.



You don't have to sit at your computer to participate.



You can better concentrate on what is being said without worrying about how it's being said.



Reassert that meetings are about outcomes, not time spent in the meeting. Get to the point and get back to work.



You will probably spend a lot less time fidgeting with your configuration.



You can eat and drink without embarrassment.



You can't be "Zoom bombed" by a kid, a wife, or a pet if you are on the phone (though yelling off to the side remains a distraction for all).



You will still need to manage how you insert yourselt into the conversations, but you can participate relieved that you won't look stupid while you do so.

COLLABORATION COACHING



https://www.seriousinsights.net/contact/

https://x.ai/calendar/danielwrasmus/virtual



Tool selection



Information architecture



Practice facilitation and documentation

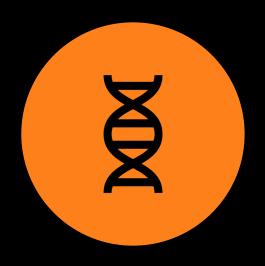


Virtual conflict resolution design



Incentive and KPI facilitation

FREE RESEARCH





HTTPS://WWW.SERIOUSINSIGHTS.NET/COVID-19-RESEARCH-AND-ADVISORIES/

HTTPS://WWW.SERIOUSINSIGHTS.NET/RESEARCH/COLLABORATION/



NEXT UP

Knowledge Management: Distribution and Lost Connections

Kiitos תודה Merci 谢谢 ευχαριστώ Tack Dank u Gracias Asante Takk Спасибо Mulţumesc ありがとう 감사합니다 Obrigado

Grazie

dhanayawad

Danke

Tak

شکر آ:

